

Public Holidays 2010 / 2011

The Holidays Act 2003 provides for 11 public holidays per annum where the holidays fall on days that are otherwise working days for the employee.

Christmas Day, Boxing Day, New Year's Day and 2 January

The public holidays over the Christmas and New Year period continue to have special arrangements under the legislation.

Christmas Day, Boxing Day, New Year's Day and 2 January are observed on the actual day when they fall on a weekday. When they fall on a Saturday/Sunday:

- If the employee would normally have worked on the Saturday/Sunday, the public holiday is observed on the Saturday/Sunday.
- If the employee would not normally have worked on the Saturday/Sunday, the public holiday is observed on the following Monday/Tuesday.
 - Christmas Day is on Saturday 25 December 2010 (observed on Monday 27 December).
 - Boxing Day is on Sunday 26 December 2010 (observed on Tuesday 28 December).
 - New Years Day is on Saturday 1 January 2011 (observed on Monday 3 January).
 - Day After New Years in on Sunday 2 January 2011 (observed on Tuesday 4 January).

Other Public Holidays

All other public holidays are celebrated on the day on which they fall. In years where Waitangi Day (6 February) or Anzac Day (25 April) fall at the weekend, employees who do not normally work on the weekend have no entitlement to payment for the day.

Annual Close Down 2010

Days of Annual Leave Used

(Note: Four public holidays to be added on to each calculation– Christmas Day, Boxing Day, New Year's Day and 2 January)

Close down <u>end</u> of day	Reopen on Wednesday 5 January	Reopen on Monday 10 January	Reopen on Monday 17 January
Friday 17 December	8 days	11 days	16 days
Monday 20 December	7 days	10 days	15 days
Tuesday 21 December	6 days	9 days	14 days
Wednesday 22 December	5 days	8 days	13 days
Thursday 23 December	4 days	7 days	12 days
Friday 24 December	3 days	6 days	11 days

Public Holidays 2011

Holiday	Actual Date	2011 Date Observed
New Years Day 2011	1 January	Saturday 1 January or Monday 3 January
Day after New Years Day	2 January	Sunday 2 January or Tuesday 4 January
Waitangi Day	6 February	Sunday 6 February
Good Friday	Varies	Friday 22 April
Easter Monday	Varies	Monday 25 April
Anzac Day	25 April	Monday 25 April
Queens Birthday	1st Monday in June	Monday 6 June
Labour Day	4th Monday in October	Monday 24 October
Christmas Day	25 December	Sunday 25 December or Tuesday 27 December
Boxing Day	26 December	Monday 26 December

Daylight Saving

Ends: Clocks go back one hour @ 3am first Sunday in April

Sunday 3 April 2011

Starts: Clocks go forward one hour @ 2am last Sunday in September

Sunday 25 September 2011

Provincial Anniversary Days 2011

Province	Actual Date	2011 Date Observed
Auckland / Northland	29 January	Monday 31 January
Taranaki	31 March	Monday 14 March
Hawkes' Bay	1 November	Friday 21 October
Wellington	22 January	Monday 24 January
Marlborough	1 November	Monday 31 October
Nelson	1 February	Monday 31 January
Canterbury	16 December	Friday 11 November
Canterbury (South)	16 December	Monday 26 September
Westland	1 December	Monday 5 December
Otago	23 March	Monday 21 March
Southland	17 January	Monday 17 January
Chatham Islands	30 November	Monday 28 November

School Holidays 2011

The usual length of each school term has been adjusted for 2011. Terms 1 and 2 are slightly longer than usual, and Term 4 is two weeks shorter. This adjustment has been made to align the October term holiday with the final stages of the 2011 Rugby World Cup tournament.

Primary & Intermediate Schools

	School Time
Term 1:	Between Monday 31 January (at the earliest); and Monday 7 February (at the latest) to Friday 15 April (100-110 half-days)
Term 2:	Monday 2 May to Friday 15 July (108 half-days)
Term 3:	Monday 1 August to Friday 7 October (100 half-days)
Term 4:	Tuesday 25 October to no later than Tuesday 20 December (82 half-days) *

* Or to a day in December which ensures that the school has been open for instruction for 390 half days in 2011.

	<i>Holidays</i>
Term 1:	Monday 18 April to Friday 29 April
Term 2:	Monday 18 July to Friday 29 July
Term 3:	Monday 10 October to Monday 24 October
Term 4:	Wednesday 21 December 2010 to Monday 30 January 2012 (at the earliest) or Tuesday 7 February (at the latest)

Secondary and Composite Schools

	School Time
Term 1:	Between Monday 31 January (at the earliest); and Monday 7 February (at the latest) to Friday 15 April (100 - 110 half-days)
Term 2:	Monday 2 May to Friday 15 July (108 half-days)
Term 3:	Monday 1 August to Friday 7 October (100 half-days)
Term 4:	Tuesday 25 October to no later than Tuesday 13 December (72 half-days) *

* Or to a day in December which ensures that the school has been open for instruction for 380 half days in 2011

	<i>Holidays</i>
Term 1:	Monday 18 April to Friday 29 April
Term 2:	Monday 18 July to Friday 29 July
Term 3:	Monday 10 October to Monday 24 October
Term 4:	Wednesday 14 December 2009 to Friday 27 January 2012 (at the earliest) or Tuesday 7 February (at the latest)

Schools must be closed in 2011 on Saturdays and Sundays and on the following holidays:

New Years Day - 1 January	Day after New Years Day - 2 January
Waitangi Day - Sunday 6 February	Good Friday - Friday 22 April
Easter Monday - Monday 25 April	Day after Easter Monday - Tuesday 26 April
Anzac Day - Monday 25 April	Queen's Birthday - Monday 6 June
Labour Day - Monday 24 October	Christmas Day - 25 December
Boxing Day - 26 December	and the relevant Anniversary Day holiday

The NZMEA acknowledges the support of McPhail Gibson & Zwart in confirming the information relating to The Holidays Act 2003.