

Public Holidays 2012

The Holidays Act 2003 provides for 11 public holidays per annum where the holidays fall on days that are otherwise working days for the employee.

Christmas Day, Boxing Day, New Year's Day and 2 January

The public holidays over the Christmas and New Year period continue to have special arrangements under the legislation.

Christmas Day, Boxing Day, New Year's Day and 2 January are observed on the actual day when they fall on a weekday. When they fall on a Saturday/Sunday:

- If the employee would normally have worked on the Saturday/Sunday, the public holiday is observed on the Saturday/Sunday.
- If the employee would not normally have worked on the Saturday/Sunday, the public holiday is observed on the following Monday/Tuesday.
 - Christmas Day is on Sunday 25 December 2011 (observed on Tuesday 27 December).
 - Boxing Day is on Monday 26 December 2011 (observed on Monday 26 December).
 - New Years Day is on Sunday 1 January 2012 (observed on Tuesday 3 January).
 - Day After New Years in on Monday 2 January 2011 (observed Monday 2 January)

Other Public Holidays

All other public holidays are celebrated on the day on which they fall. In years where Waitangi Day (6 February) or Anzac Day (25 April) fall at the weekend, employees who do not normally work on the weekend have no entitlement to payment for the day.

Annual Close Down 2011 (Days of Annual Leave Used)

(Note: Four public holidays to be added on to each calculation– Christmas Day, Boxing Day, New Year's Day and 2 January)

Close down <u>end of day</u>	Reopen on Wednesday 4 January	Reopen on Monday 9 January	Reopen on Monday 16 January
Friday 16 December	8 days	11 days	16 days
Monday 19 December	7 days	10 days	15 days
Tuesday 20 December	6 days	9 days	14 days
Wednesday 21 December	5 days	8 days	13 days
Thursday 22 December	4 days	7 days	12 days
Friday 23 December	3 days	6 days	11 days

Public Holidays 2012

Holiday	Actual Date	2012 Date Observed
New Years Day 2012	1 January	Sunday 1 January or Tuesday 3 January
Day after New Years Day	2 January	Monday 2 January
Waitangi Day	6 February	Monday 6 February
Good Friday	Varies	Friday 6 April
Easter Monday	Varies	Monday 9 April
Anzac Day	25 April	Wednesday 25 April
Queens Birthday	1st Monday in June	Monday 4 June
Labour Day	4th Monday in October	Monday 22 October
Christmas Day	25 December	Tuesday 25 December
Boxing Day	26 December	Wednesday 26 December

New Zealand Manufacturers and Exporters Association

Daylight Saving

Ends: Clocks go back one hour @ 3am first Sunday in April: Sunday 1 April 2012

Starts: Clocks go forward one hour @ 2am last Sunday in September: Sunday 30 September 2012

Provincial Anniversary Days 2012

Province	Actual Date	2012 Date Observed
Auckland / Northland	29 January	Monday 30 January
Taranaki	31 March	Monday 12 March
Hawkes' Bay	1 November	Friday 19 October
Wellington	22 January	Monday 23 January
Marlborough	1 November	Monday 29 October
Nelson	1 February	Monday 30 January
Canterbury	16 December	Friday 16 November
Canterbury (South)	16 December	Monday 24 September
Westland	1 December	Monday 3 December
Otago	23 March	Monday 26 March
Southland	17 January	Monday 16 January
Chatham Islands	30 November	Monday 3 December

School Holidays 2012

Primary and Intermediate Schools

	<i>School Time</i>
Term 1:	Between Monday 30 January (at the earliest); and Monday 7 February (at the latest) to Thursday 5 April (86-96 half-days)
Term 2:	Monday 23 April to Friday 29 June (96 half-days)
Term 3:	Monday 16 July to Friday 28 September (110 half-days)
Term 4:	Monday 15 October to no later than Thursday 20 December (96 half-days) *

* Or to a day in December which ensures that the school has been open for instruction for 388 half days in 2012.

	<i>Holidays</i>
Term 1:	Friday 6 April to Friday 20 April
Term 2:	Monday 2 July to Friday 13 July
Term 3:	Monday 1 October to Friday 12 October
Term 4:	Friday 21 December 2012 to Monday 28 January 2013 (at the earliest) or Monday 4 February 2013 (at the latest)

Secondary and Composite Schools

	<i>School Time</i>
Term 1:	Between Monday 30 January (at the earliest); and Monday 7 February (at the latest) to Thursday 5 April (86-96 half-days)
Term 2:	Monday 23 April to Friday 29 June (96 half-days)
Term 3:	Monday 16 July to Friday 28 September (110 half-days)
Term 4:	Monday 15 October to no later than Friday 14 December (88 half-days) *

* Or to a day in December which ensures that the school has been open for instruction for 380 half days in 2011

	<i>Holidays</i>
Term 1:	Friday 6 April to Friday 20 April
Term 2:	Monday 2 July to Friday 13 July
Term 3:	Monday 1 October to Friday 12 October
Term 4:	Monday 17 December 2012 to Monday 28 January 2013 (at the earliest) and Thursday 7 February 2013 (at the latest)

Schools must be closed in 2012 on Saturdays and Sundays and on the following holidays:

New Years Day - 1 January
 Waitangi Day - Monday 6 February
 Easter Monday - Monday 9 April
 Anzac Day - Wednesday 25 April
 Labour Day - Monday 22 October
 Boxing Day - 26 December

Day after New Years Day - 2 January
 Good Friday - Friday 6 April
 Day after Easter Monday - Tuesday 10 April
 Queen's Birthday - Monday 4 June
 Christmas Day - 25 December
 and the relevant Anniversary Day holiday

The NZMEA acknowledges the support of McPhail Gibson & Zwart in confirming the information relating to The Holidays Act 2010.